**Job title:** **Group** **Financial Accountant**

**Responsible to:**  **Group Financial Reporting Manager**

**Accountable to: Financial Controller**

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**Our Values**

## Fulfilling Lives is our core purpose

## Every one of us makes a difference is the belief that drives us

## Caring, Passionate and Teamwork are the values that underpin everything we do

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## Job Summary

As a key member of the Finance team, the post holder will deliver high quality, timely and reliable financial reporting and accounting support to the external stakeholders of the Care UK Group.

The post-holder will, on a regular basis, liaise directly with the Group CFO and Finance Director, as well as other senior management roles.

### Key Responsibilities

* To coordinate the process and delivery of consolidated financial reporting for the Group to the Care UK board and external stakeholders (eg banks and equity investors) to a tight reporting timetable
* To be a key contact for external stakeholders for all reporting enquiries and analysis
* To develop and further enhance management reporting, and ad hoc analysis, utilising the corporate reporting tool
* Preparation of Statutory financial statements for the group for review with internal stakeholders and external auditors
* To be the key contact in the business for technical accounting support and advice
* To work within the wider reporting team to ensure that information provided is accurate, complete, delivered within defined timescales and prepared in line with group accounting policy and statutory accounting standards
* To provide insightful analysis with supporting explanations where necessary to senior management
* To provide accounting support to the wider finance team outside of month end reporting duties
* Review and issue of weekly key KPI reporting to the business
* To be a key point of contact with the Financial Planning and Analysis and Commercial teams during key processes, such as annual budget setting, and also for specific projects
* To assist with the testing of internal controls to ensure a robust control environment
* To prepare supporting analysis, reconciliations and evidence to support the annual audit and tax processes. To provide financial support to ensure management information is understood and queries are efficiently and effectively managed
* Flexibility to provide support to the wider finance team, as required to meet business needs, outside of delivering the core responsibilities of the role
* This list of key responsibilities is not exhaustive and the post holder may be required to undertake other relevant and appropriate duties as reasonably required

**Safeguarding of Vulnerable Adults / Mental Capacity Act**

To complete training on Safeguarding of Vulnerable Adults and the Mental Capacity Act and be able to understand and implement SVA and MHA policies and procedures taking responsibility for reporting any safeguarding concerns to the senior person on duty or on-call RD

### Health and Safety

As an employee of Care UK, the post holder has a duty under the Health and Safety at Work Act 1974, to:

* Take reasonable care of the health and safety of themselves and all other persons who may be affected by their acts or omissions at work.
* Co-operate with their employer to ensure compliance with Health and Safety legislation and the Health and Safety policies and procedures of the organisation, not intentionally or recklessly interfere with, or misuse, anything provided in the interests of health, safety, or welfare, in pursuance of any of the relevant statutory provisions.
* To ensure that adequate measures are taken to protect the health and safety of all staff including the maintenance and upkeep of a safe environment.

**Data Protection**

The post holder must at all times respect the confidentiality of information in line with the requirements of the Data Protection Act and the company’s ISO27001 accreditation.  This includes, if required to do so, obtain, process and/or use information held on a computer in a fair and lawful way, to hold data only for the specified registered purposes and to use or disclose data only to authorised persons or organisations as instructed.

* This list of duties and responsibilities is by not exhaustive and the post holder may be required to undertake other relevant and appropriate duties as reasonably required.
* This job description is subject to regular review and appropriate modification.

##### Person specification

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * ACA / ACCA qualified
 | * Degree Educated
* Trained in practice
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| Experience | * Good financial accounting knowledge under FRS102
* Group consolidation knowledge and reporting process experience
* Experience of working well under pressure and to tight deadlines
 | * Experience in / working with large multi-site organisations
* Care sector
* Experience of Management Accounts preparation
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| **Technical Skills** | * Strong analytical skills with the ability to understand a task as well as perform it
* Commercially astute and able to review results systematically and analytically
* Ability to demonstrate an exceptional standard of numeracy and literacy
* Ability to demonstrate planning skills to manage time effectively and to meet objectives and deadlines
* Ability to multi task and prioritise
 | * Advanced MS Excel to pivot tables / lookups
* Experience of Agresso
* Experience of Cognos TM1
* Experience of Caseware
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| **Personal Qualities** | * ‘Hands-on, can-do’ and proactive approach to work
* Ability to challenge the status quo and ensure continuous improvement
* Excellent communicator with ability to communicate effectively at all levels; ability to build and maintain relationships with a wide range of personalities
* Conscientious, high attention to detail with ability to see tasks through to completion and report back on results
* Results and deadline driven; willingness to achieve
* Flexible in approach
* Confident in providing guidance and support to other colleagues and customers/stakeholders
* Methodical, analytical and logical thinker
* Professional approach, able to operate in an assertive manner
* Able to maintain privacy and confidentiality
* Commitment to personal development and the acquisition of new knowledge and skills
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